



Overview of Home Visiting Program

[Provide an overview of the home visiting program that describes any recent developments to the program as well as recent efforts to support the home visiting workforce.]

Meeting Objectives

The Home Visiting Workforce Needs Assessment Workshop will serve as a targeted discussion on the needs of [Insert name of home visiting workforce] and as a basis for future policy reforms. The objectives of the [two-day] workshop include:

- ▶ [Objective #1]
- ▶ [Objective #2]
- ▶ [Objective #3]

The Home Visiting Workforce Needs Assessment Tool focuses on personnel supporting home visiting services¹ delivered across sectors for pregnant mothers and caregivers with children under 3. During the workshop, participants will use the tool to assess the needs of [home visiting personnel] and engage in systems level planning. The tool includes the following modules:

1. Workforce Expectations
2. Training, Supervision, and Career Development
3. Curricula, Materials, and Resources
4. Workforce Conditions
5. Program Design
6. Monitoring and Quality Assurance
7. Enabling Environment

Workshop Details

The workshop will be participatory. After receiving an overview of the current home visiting services, there will be substantial opportunity for stakeholders to reflect on their current system and discuss with partners the ways in which they support this key workforce, as well as identify potential areas for improvement.

By the end of the workshop, stakeholders will have a better understanding of the workforce implementing the home visiting services as well as the strengths and weaknesses of how the workforce is supported. With support from facilitators, participants will begin to identify areas in which to prioritize efforts, such as training, supervision, and career development, that can improve the quality and sustainability of these services. Stakeholders will also increase communication with and understanding of other actors in the system, particularly where home visiting services are delivered across sectors.

Following the workshop, [Insert any follow-up (e.g. workshop report) that will take place after the workshop].

¹ We are defining home visiting services as those that typically involve regular, structured visits by a trained individual to a caregiver and child. Support may be provided through a combination of individual sessions in the home and group sessions in homes or community settings. Home visiting focuses primarily on improving parenting behaviors and home environments with an ultimate aim to impact child outcomes.