



Home Visiting Workforce Needs Assessment Tool

Overview of the Tool

The Home Visiting Needs Assessment Tool is a reflective Tool, comprised of seven Areas:

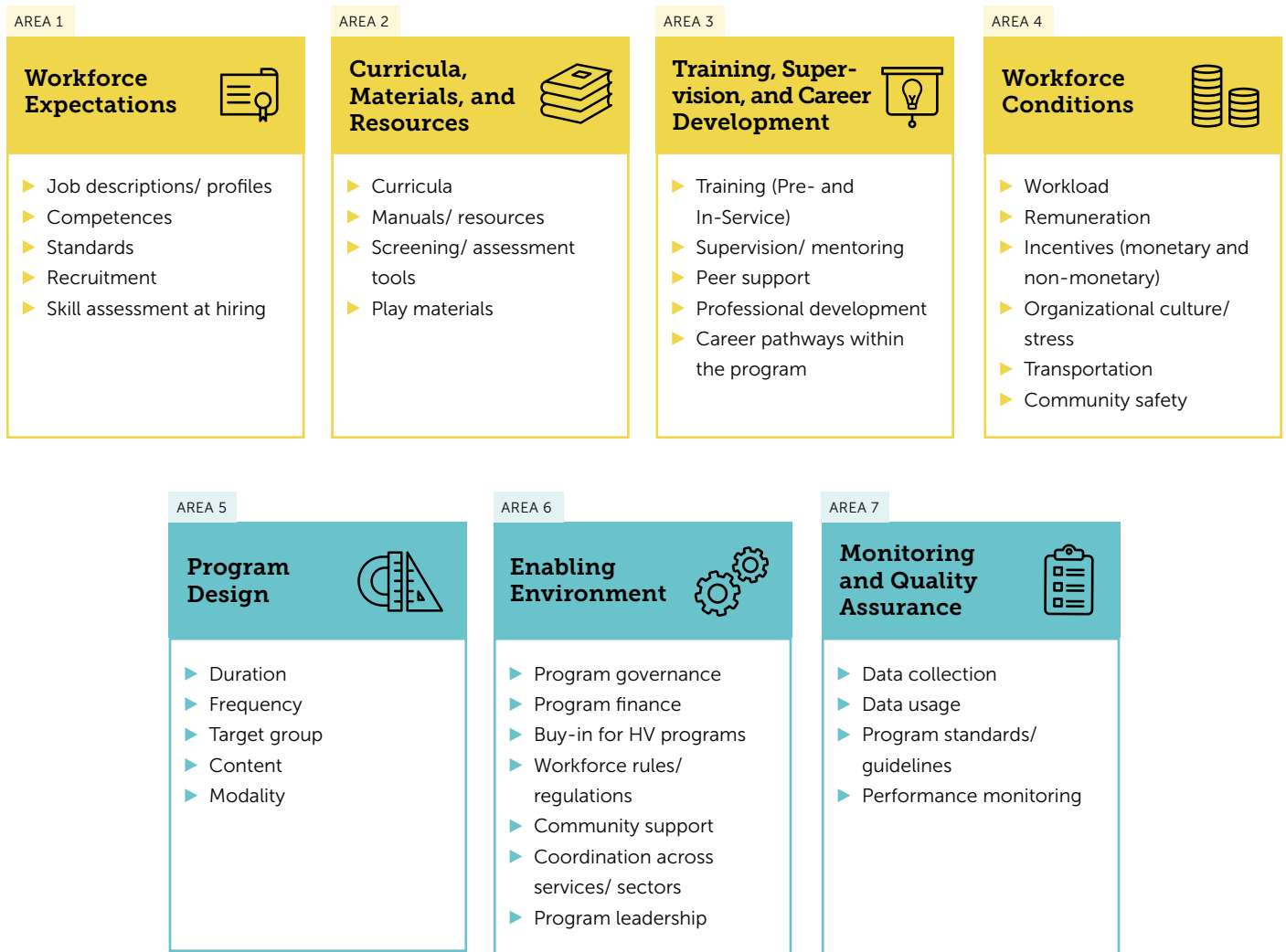
- ▶ Workforce Expectations
- ▶ Curricula, Materials & Resources
- ▶ Training, Supervision, & Career Development
- ▶ Workforce Conditions
- ▶ Program Design
- ▶ Enabling Environment
- ▶ Monitoring and Quality Assurance

All Areas are interconnected and vital for strengthening home visiting personnel and the quality of programs overall. The first four Tool Areas impact the work of home visitors on a *day to day* basis (the inner circle), while the final three Tool Areas reflect what is needed at the *system-level* to support service delivery (the outer circle).

▼ **Figure 1:** Supporting and Strengthening the Home Visiting Workforce



▽ **Figure 2:** Areas of the ECWI Needs Assessment Tool



Each Area of the Tool includes a series of goals that are broken down into measures, and further into guiding questions to enable discussion and reflection.

▽ **Figure 3:** Structure of a Tool Area

