Calls for Action

Embracing Diversity and Inclusion in Early Childhood

Expand Training Access and Reach 🔍

- **Scale the reach** of the Embracing Diversity Training by forging partnerships with organizations at all levels.

- **Incorporate these programs into pre-service and in-service training curricula**, tailoring content to regional and cultural nuances to ensure no community is left behind.

Address diversity and prioritize marginalized populations 🌈

- **Transform early childhood settings and schools into inclusive spaces** where every child feels valued and supported.

- **Collaborate with policymakers, school leaders, and educators** to embed inclusive, non-biased practices into daily routines and policies.

EARLY CHILDHOOD WORKFORCE INITIATIVE

Catalyze collaboration and knowledge exchange 🤝

- **Leverage the ISSA network** to create vibrant communities of practice at institutional, national, and regional levels.

- **Promote continuous learning and collaboration**, building a community of diversity champions dedicated to inclusive environments.

Embed respect for diversity in professional foundations 📚

- **Partner with universities, teacher training programs, and professional development providers** to integrate diversity education into curricula.

- Ensure Embracing Diversity is seen as a **core component of quality everyday practice.**

Measure, adapt, and scale impact 📊

- **Regularly evaluate the program's effects** on professionals, children, and communities to refine and adapt its approaches.

EARLY
CHILDHOOD
WORKFORCE
INITIATIVE

Advocate for systemic change 📢

- **Influence policies** that prioritize diversity and inclusion in early childhood education.

- **Mobilize resources and secure funding** to close inequity gaps and create equitable opportunities from the earliest age.

Empower professionals as catalysts for change 🔥

- **Equip early childhood professionals with transformative tools and strategies** to address biases and inspire equitable practices.

Model inclusive and resilient communities beyond school 💕

- **Position early childhood centers as hubs for inclusive community building**, embedding diversity as a lived value in daily interactions.